

EQUINIX DATA PROTECTION NOTICE

We, Equinix, Inc., or one of its subsidiaries or affiliates, each for their respective country of operation (“Equinix” or the “Company”), shall collect, process and use your personal data during, and subject to your explicit consent if you are EU citizen, for a reasonable period after the application process according to applicable data retention requirements, for purposes solely related to (i) your potential employment with Equinix, and (ii) compliance with our obligations under applicable employment laws and other regulations.

The collection and processing of your personal data is without limitation to the Company's rights under, and is subject to, applicable employment laws and other regulations. The Company shall not process your personal data for a purpose other than that for which it was collected.

The following personal data about you shall be collected:

- personal information (i.e., first name, last name, address, contact details including telephone and email);
- data relating to any work permit;
- data relating to your employment history (e.g., work experience and skills, job title, job location;)
- data relating to your education (e.g., qualifications and degrees, training).

Furthermore, we intend to transfer your personal data mentioned above to Equinix's headquarters in the United States. The transfer to and use of the data in the United States is necessary due to the fact that the Company's Human Resources central management is located in the United States and that our central employee database is hosted in one of Equinix's data centers in the United States. In this respect, transfers of data within the Company shall be governed by binding corporate rules/data transfer agreements which ensure that all Equinix entities provide an adequate level of protection of the data they process.

Equally, we intend to transfer your personal data mentioned above to third party processors (such as application management processors) for the purposes of enhancing the employment application process at a global level. Note that third party processors located outside the European Economic Area shall be bound by an agreement based on the European Union Standard Contractual Clauses/ respectively Binding Corporate Rules to ensure the protection of your personal data.

Please be assured that your personal data shall be stored in a secure and safe manner and used and processed fairly in compliance with data protection and privacy principles. Access to your data is strictly limited on a need-to-know basis. The data shall be only accessible to (i) our Human Resources and IT staff (our IT staff supports and maintains our IT systems); (ii) our third party processors as referred to above; (iii) our Data Protection Officer (DPO) to the extent necessary to perform the DPO's duties (our Data Protection Officer monitors the proper handling of your data with us); and (iv) our auditors in the course of the performance of their duties.

We shall naturally take comprehensive measures to protect your data against unauthorized access.

Finally, you have the right to access, correct or supplement your personal data where changes to such data have occurred or where your data is otherwise incorrect, as well as other rights under data protection legislation related to your potential employment relationship with the Company.

To do so, please contact our Data Protection Officer via email at PrivacyOffice@eu.equinix.com.

CONSENT TO THE PROCESSING AND TRANSFER OF PERSONAL DATA

If required under applicable law to consent to the transfer of the personal data mentioned above and the processing of such data by Equinix in the United States, please click at the end of your application process the box stating “Yes, I have read and consent to the terms and conditions.”

Your consent is entirely voluntary and you may choose not to grant your consent.

Note, however, that the provision of such information is essential for the application process to be performed.